



Safeguarding Arrangements

What has The College of Animal Welfare done to ensure that students feel safe?

- Clear policies on safeguarding and child protection
- Effective procedures to prevent bullying, harassment and discrimination
- Monitoring of Health & Safety at College and in the workplace
- Designated staff responsible for safeguarding
- Up to date, high quality training, guidance and support on safeguarding matters
- Supervision of students at College and in the workplace
- All staff working with students have been appropriately recruited and checked with the DBS
- All staff working with students have received training and guidance so that they can undertake the effective safeguarding of students
- Transparent complaints procedure which is accessible on the website/VLE/College noticeboards
- Whistleblowing hotline for students to raise concerns
- All students receive initial and on-going training to help themselves keep safe e.g.
 - How to carry out effective risk assessments
 - How to report concerns
 - Use of the internet what to do if they come into contact with groups that use violence
 - Welcome letter from the Principal alerting students to safeguarding
 - Safeguarding information on the student VLE
- Regular reviews with the student to ensure they feel safe
- Effective recording of information relevant to safeguarding concerns which are shared appropriately both internally and with other agencies
- Regular evaluation of College policies and procedures
- Online training tool for raising awareness of safeguarding issues for use by employers, students, staff and others
- Students are encouraged to participate in decision making at all levels, including issues such as bullying. All suggestions are welcome
- Effective student attendance monitoring system.